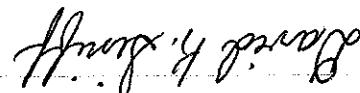


David K. Smith



Respectfully,

this agreement.

family. Delphi should be bound by the terms of this contract as I have been, and honorably termination, remainder of severance would be severely detrimental to my primary provider of income for my household and as I am currently in an employment relationship. Delphi employee has been severely compromised by the terms of this contract. I am the primary provider of income for my household and as I am currently in an employment relationship. My future and that of other Release of Claims) in exchange for severance payments. I have waived certain rights (Separation Allowance Plan as setking legal advice, I have waived certain rights (Separation Allowance Plan except Delphi to adhere to the contract terms, in that after careful consideration, as well bankruptcy April 1, 2009, and not a benefit of Delphi for my 24 years of service. I fully expect Delphi to adhere to the contract terms, in that after careful consideration, as well This severance payment is in the form of a legal, enforceable contract entered into during bankruptcy April 1, 2009, and not a benefit of Delphi for my 24 years of service. I fully expect Delphi to adhere to the contract terms, in that after careful consideration, as well as setking legal advice, I have waived certain rights (Separation Allowance Plan except Delphi to adhere to the contract terms, in that after careful consideration, as well This severance payment is in the form of a legal, enforceable contract entered into during bankruptcy April 1, 2009, and not a benefit of Delphi for my 24 years of service. I fully expect Delphi to adhere to the contract terms, in that after careful consideration, as well as setking legal advice, I have waived certain rights (Separation Allowance Plan except Delphi to adhere to the contract terms, in that after careful consideration, as well

Dear Honorable Judge Drain,

Bay City, Michigan 48706

3073 W. Riverview Dr.

David K. Smith

New York, NY 10004-1408

One Bowling Green

United States Bankruptcy Judge-Southern District of NY

Case Number 05-44481 (RDD)

Honorable Robert D. Drain

07/02/2009